

## The 20 Commitments

### What are the 20 commitments?

The University of Saskatchewan's *Second Integrated Plan* has three priorities and 20 commitments, as shown in the circle diagram below. Sixteen commitments are grouped within the three priority areas (pie-shaped pieces around the inner circle), and four commitments are grouped together and called "supporting strategies" because they intersect across all three priorities (four arcs outside the circle).

Each of the commitments is written as an "action statement", indicating what the U of S will accomplish, or work towards accomplishing, in that specific commitment area. See the following pages for a full list and brief description of each commitment.



## The 20 Commitments (continued)

### **THE TEACHER-LEARNER EXPERIENCE**

The University of Saskatchewan will improve the 'in-classroom' experience for teachers and learners.

### **INNOVATION IN PROGRAMS**

The University of Saskatchewan will be known for innovative, quality programs that connect learning and discovery in distinctive, often interdisciplinary, ways.

### **A DIVERSE BODY OF STUDENTS**

The University of Saskatchewan will work to diversify its student body while at least maintaining its existing undergraduate student enrolment and growing its graduate student population.

### **RETENTION STRATEGIES AND INITIATIVES**

The University of Saskatchewan will work to retain the students it admits and optimize their success.

### **ABORIGINAL ENGAGEMENT**

The University of Saskatchewan will progress from accessibility programs for First Nations and Métis students towards graduate programs and enhancing its community-based research.

### **THE CAMPUS ENVIRONMENT FOR STUDENTS**

The University of Saskatchewan will improve the academic and non-academic services provided to students and will improve the infrastructure that supports the student experience.

### **RESEARCH SUCCESS AND COLLABORATION**

The University of Saskatchewan will build on existing supports for both graduate students and faculty to ensure their continued success.

### **AREAS OF PRE-EMINENCE**

The University of Saskatchewan will identify a select and definitive set of existing areas of exceptional research achievement and promote these widely.

### **ISSUES-BASED, INTERDISCIPLINARY SCHOLARSHIP**

The University of Saskatchewan will pay particular attention to engaged and interdisciplinary scholarship, to the development of research centres and partnerships, and to ensuring that these are linked in beneficial ways into the whole life of the University.

### **INNOVATION AND CULTURAL CONTRIBUTIONS**

The University of Saskatchewan will enhance its roles as a cultural and economic driver in Saskatchewan and be more cognizant of the hopes and expectations attached to our institution by the people of Saskatchewan and beyond.

## The 20 Commitments (continued)

### **COLLABORATION BETWEEN ACADEMIC AND NON-ACADEMIC UNITS**

The University of Saskatchewan will encourage academic and non-academic units to work together in more integrated, flexible, and decentralized ways.

### **LEADERSHIP AND CAREER DEVELOPMENT**

The University of Saskatchewan will support programs aimed at encouraging leadership and career development among faculty, staff, and students.

### **ENGAGEMENT IN GOVERNANCE AND DECISION-MAKING**

The University of Saskatchewan will enhance participatory decision-making, both in effectiveness and timeliness, thereby building collegiality and transparency of governance structures.

### **RESPONSIVE AND FLEXIBLE POLICIES AND PROCESSES**

The University of Saskatchewan will call on academic units to continue developing flexible and collaborative approaches in programs, research, administration, and in collegial matters including appointments.

### **SUSTAINABILITY AS A SHARED CHALLENGE**

In both its intellectual life and its operational activities, the University of Saskatchewan will address the great issues of our time, including sustainability, and it must do so in a collaborative way.

### **ENGAGEMENT WITH EXTERNAL PARTNERS**

The University of Saskatchewan will actively engage a wide variety of external partners to support mutually beneficial goals and the priorities outlined in this plan.

### **PEOPLE RESOURCES**

The University of Saskatchewan will enhance its efforts to become an employer of choice in Saskatchewan and Canada, by recruiting and retaining the best faculty and staff, and supporting their development as they progress through their careers.

### **FINANCIAL RESOURCES**

The University of Saskatchewan will continue to strengthen its financial position and stewardship through sustainable budgeting, developing existing and new revenue streams, improving our control environment, enhancing transparency, and implementing a process for more effective resource allocation.

### **INFRASTRUCTURE AND CAPITAL RESOURCES**

The University of Saskatchewan will continue to enhance its physical environment by completing current priority capital projects, by working with the Province to develop a long-term strategy for deferred maintenance, and by identifying the next phase of projects to enrich our teaching, learning and research environment.

### **QUALITY AND ACCOUNTABILITY**

The University of Saskatchewan will put forward a comprehensive quality improvement and assurance framework and communicate progress at regular intervals.